कर्मचारी राज्य बीमा निगम
Employee's State Insurance Corporation
श्रम एवं रोजगार मंत्रालय, भारत सरकार
Ministry of Labour & Employment, Government of India

(/)

New Update Hide

Tender

GeM Bid for Operation And Maintenance Of HVAC System (Heating, Ventilation And Air Conditioning System) - Complete System.
size:(98.43 KB)
(/attachments/tenderfile/8be7ed3952c74f627d3a0

Recruitment

Phase- wise declaration of Result for

Circular

size:(351.10 KB)
(/attachments/circularfile/776dd021e15494483d7c

कार्यालय आदेश संख्या 38 वर्ष 2025(हिन्दी)
size:(295.05 KB)

Admission

size:(1.50 MB)
(/attachments/admissionfile/8b

LIST OF NON-ELIGIBLE CAN AFIH MAY - 2025

(https
(https
(https
(https

Trending on ESIC

()

Contribution

Home (/) / Contrib

E.S.I. Scheme being contributory in nature, all the employees in the factories or establishments to which the Act applies shall be insured in a manner provided by the Act.

The contribution payable to the Corporation in respect of an employee shall comprise of employer's contribution and employee's contribution at a specified rate.

The rates are revised from time to time. Currently, the employee's contribution rate (w.e.f. 01.07.2019) is 0.75% of the wages and that of employer's is 3.25% of the wages paid/payable in respect of the employees in every wage period.

Employees in receipt of a daily average wage upto Rs.176/- are exempted from payment of contribution. Employers will however contribute their own share in respect of these employees.

Collection of Contribution

An employer is liable to pay his contribution in respect of every employee and deduct employees contribution from wages bill and shall pay these contributions at the above specified rates to the Corporation within 15 days of the last day of the Calendar month in which the contributions fall due.

The Corporation has authorized designated branches of the State Bank of India and some other banks to receive the payments on its behalf.

Contribution Period and Benefit Period

There are two contribution periods each of six months duration and two corresponding benefit periods also of six months duration as under.

Contribution period Corresponding Cash Benefit period

Contribution Period	Cash Benefit Period
1st April to 30th Sept.	1st Jan of the following year to 30th June
1st Oct to 31st March of the year following.	1st July to 31st December.