

CIRCULAR

Date: 24-08-2026

Subject: Submission of Declaration Regarding Conflict of Interest/Relationship with Employees with Tendering Company

As part of our commitment to ensuring transparency, fairness, and integrity in the procurement process, all prospective bidders participating in our tenders are required to submit a declaration regarding any actual or potential conflict of interest or relationship with employees of the Tendering Company.

Accordingly, every bidder shall disclose whether any of its proprietors, partners, directors, key managerial personnel, authorized representatives have Blood relation with employees of Tendering Company:

- If in any Bidder Company / Firm, the interest (i.e. Shareholding in company and share in partnership firm) of any employee of the tendering Company or his / her relative as defined in section 2(77) of the Company's Act. 2013 is 10% or more.

Failure to disclose any existing or potential conflict of interest or submission of false or misleading information may result in rejection of the bid, cancellation of the contract (if awarded), blacklisting/debarment, or any other action deemed appropriate by the Company.

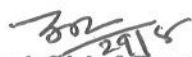
Further on the part of Tendering company, employee with relationship with Bidder also required to submit declaration/Letter informing to process of every Bid of contractor/supplier.

Also on the part of employee ,if they found to hide the information ,an action may be initiated as per company rule against the concern.

Hence, It is requested all employee to submit their declaration if they have relationship with any Bidder.

This is for information and Further implementation please.


Chief Engineer
Project Department
GETCO


Additional Chief Engineer
Procurement & contract Department
GETCO

To:

1)Superintending Engineer(AM)-
Amreli/Anjar/Bharuch/Gondal/Himmatnagar/Jambuva/Jamnagar/Junagadh/Mehsana/Nadiad/Navsari/Palanpur/Surendranagar Circle

Copy F.W. Cs to:

- 1) PS to M.D. GETCO, Corporate Office, Vadodara.
- 2) CE (AM) /(R&C)/(CS)/ (SLDC)Corporate Office, GETCO, Vadodara.,